



# **Village of Orland Hills**

## **Youth, Education & Recreation Committee Agenda**

### **August 11, 2026**

**ROLL CALL:** at [ ] p.m.

**Members:** Chairman Morrison [ ] Roti [ ] Kissane [ ]

**Others:** Hastings II [ ] Schmidt [ ] Petrey [ ] Mayor Hastings [ ]  
Clerk Iannantone [ ] O'Neill [ ] Tuma [ ] Rediger [ ]  
Blaha [ ] Hanley [ ] Haleem [ ] Kaslewicz [ ]  
Treasurer Kowalski [ ]

1. A motion to approve the Committee Minutes dated July 7, 2026 as presented.  
M \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_: Roti \_\_\_\_\_ Kissane \_\_\_\_\_ Morrison \_\_\_\_\_

**2. Discussion on Programs:**

- a. Chicago Fire FC Winter Camp Contract
- b. American Mah Jongg Instructor Contract
- c. PT Mode Physical Therapy and Personal Training Instructor Contract
- d. Puzzle-palooza: A Team Jigsaw Challenge
- e. Active Adult Card and Social Club
- f. Active Adult Coloring Club

**3. Discussion on Fitness Center Updates:**

- a. Revenue FY 26/27

**4. Discussion on Rentals:**

- a. Revenue FY 26/27

**5. Other- Miscellaneous:**

6. A motion to adjourn at [ ] p.m.

M \_\_\_\_\_ 2<sup>nd</sup> \_\_\_\_\_: Roti \_\_\_\_\_ Kissane \_\_\_\_\_ Morrison \_\_\_\_\_



# Village of Orland Hills

## Youth, Education & Recreation Committee Minutes

July 7, 2026

**ROLL CALL:** at [8:10] p.m.

**Members:** Chairman Morrison [ P ] Roti [ P ] Kissane [ P ]

**Others:** Hastings II [ P ] Schmidt [ P ] Petrey [ P ] Mayor Hastings [ A ]  
Clerk Iannantone [ P ] O'Neill [ P ] Tuma [ P ] Rediger [ P ]  
Blaha [ P ] Hanley [ P ] Haleem [ P ] Kaslewicz [ P ]  
Treasurer Kowalski [ A ]

1. A motion to approve the Committee Minutes dated June 9, 2026 as presented.

M\_\_CM\_\_ 2<sup>nd</sup>\_\_TR\_\_: Roti \_\_Y\_\_ Kissane \_\_Y\_\_ Morrison \_\_Y\_\_

### 2. Discussion on Programs:

- a. A motion to approve the discounted pre-registration fees for the 33<sup>rd</sup> Annual Turkey Trot 1 Mile Race for children who participate in the Orland Hills Grammar Schools as presented.

M\_\_CM\_\_ 2<sup>nd</sup>\_\_TR\_\_: Roti \_\_Y\_\_ Kissane \_\_Y\_\_ Morrison \_\_Y\_\_.

This is the same as last year. The discount rate is \$15 which they receive a t-shirt but can do the \$25 for a sweatshirt.

- b. A motion to approve the renewal contract with Amy Hupe for a rate of \$25 for the 2026-2027 Preschool Classes as presented.

M\_\_CM\_\_ 2<sup>nd</sup>\_\_TR\_\_: Roti \_\_Y\_\_ Kissane \_\_Y\_\_ Morrison \_\_Y\_\_.

Amy is a great asset to the Recreation Department; she's been at \$25 for the past three years would like to see an increase if possible for next year's discussion.

### 3. Discussion on Fitness Center Updates:

- a. Revenue FY 26/27

**FYE 25/26:** \$6,129.00

**FYE 26/27:** \$6,582.00 which is an increase of \$453.00

### 4. Discussion on Rentals:

**FYE 26/27**

**Gym:** \$4,465.00

**MP:** \$905.00

**Turf:** \$0.00

**Total:** \$5,370.00

**FYE 25/26**

**Gym:** \$4,221.00

**MP:** \$1,010.00

**Turf:** \$25,830.50

**Total:** \$31,061.00

Last year's turf is high because of outstanding invoices being paid for the winter season.

**5. Other- Miscellaneous:**

Danny brought to the committee's attention to redo the Memorial Tribute with pavers instead of the plaques as they are not holding up at all and it doesn't look good. Currently doing research and will have more information for next committee meeting.

6. A motion to adjourn at [ 8:15 ] p.m.

M\_\_CM\_\_\_\_ 2<sup>nd</sup>\_\_TR\_\_\_\_: Roti \_\_Y\_\_ Kissane \_\_Y\_\_ Morrison \_\_Y\_\_

## CHICAGO FIRE FC CAMP SERVICES AGREEMENT

This Camp Services Agreement (the "Agreement") is made and entered into effective as of July 9<sup>th</sup>, 2026, by and between Chicago Fire Youth Camps, LLC ("CFYC"), and Village of Orland Hills ("PARTNER"). CFYC and PARTNER may collectively be referred to as the "Parties."

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, CFYC and PARTNER hereby agree as follows:

1. **CFYC Services.** During the Term of this Agreement (as defined in paragraph 3 below), PARTNER wishes to engage CFYC for the CFYC Services (as defined in Schedule A), and CFYC agrees to provide such services to PARTNER, for a quality children's soccer enrichment camp or program (the "Program"). The CFYC Services for such Program and affiliated PARTNER Obligations (as defined in Schedule A), which PARTNER agrees to provide to CFYC, are set forth in Schedule A attached hereto and incorporated herein.

2. **Location / Use and Condition of Premises.** CFYC shall utilize the below listed location (the "Premises") for the performance of the CFYC Services. PARTNER shall ensure that the Premises has an outdoor soccer field suitable for all Program activities for the duration of the Program dates, has shelter in the event of inclement weather, and has functional restroom facilities. After each scheduled session of the Program ("Session"), CFYC agrees to return the Premises in as good condition and repair as received at the beginning of such Session, usual wear and tear excepted. The Program will be conducted at the following location:

|                                                      |                         |                           |
|------------------------------------------------------|-------------------------|---------------------------|
| <b>Address:</b>                                      | <b>Phone Number:</b>    | <b>Contact Site Name:</b> |
| <b>16553 S Haven Avenue, Orland Hills, IL, 60587</b> | <b>708 - 349 - 6666</b> | <b>Brenden Kaslewicz</b>  |

3. **Effective Date, Term.** The effective date of this Agreement shall be the date first above written (the "Effective Date"). The Parties agree that the term of this Agreement shall commence as of the Effective Date, and shall terminate on December 31<sup>st</sup>, 2026, unless earlier terminated as provided herein, or extended in writing as provided herein (the "Term").

4. **Termination.** Each Party may terminate this Agreement for cause if the other Party fails to comply with any material term or condition of this Agreement, but only after giving written notice of such failure to the defaulting Party, and provided the defaulting Party has not cured such failure within thirty (30) days after receipt of such written notice. CFYC may, at its election, terminate this Agreement (including any Schedules hereunder) immediately if PARTNER has failed to pay any amount due under this Agreement, or if necessary to protect the health and safety of Program staff and/or participants (as determined in its sole discretion). In the event PARTNER cancels the Program for any reason other than for cause as noted above, PARTNER shall be obligated to pay CFYC \$1000 prior to the start date of the Program along with any other damages, costs or losses incurred by CFYC as a result of the cancellation and, in any event, any such cancellation shall be at least fourteen (14) days prior to the start date of the Program.

5. **Consideration.** As consideration for the CFYC Services, PARTNER shall pay to CFYC fees for the CFYC Services in the amounts and pursuant to the terms set forth in Schedule B.

6. **Independent Contractor Status.** It is agreed by the Parties that for purposes of this Agreement, CFYC and its employees, agents and representatives are retained by PARTNER as independent contractors, and that no employer/employee relationship is created hereunder. All persons employed or retained by CFYC in connection with CFYC's performance of the CFYC Services hereunder shall be considered employees, agents or representatives of CFYC and not of PARTNER. CFYC hereby waives any and all claims against PARTNER in connection with workers' compensation insurance and/or any wage and hour claim with respect to CFYC employees, agents or representatives. CFYC retains sole and absolute discretion with respect to the manner and

means of carrying out the CFYC Services for the Program. CFYC has no authority to bind PARTNER to or under any obligation or liability, and PARTNER has no authority to bind CFYC to or under any obligation or liability.

7. **Insurance Requirements.** As part of this Agreement, and in no event later than the start of the Program, the Parties shall exchange Certificates of Insurance demonstrating coverage as described in this paragraph. The Parties shall each maintain, for the entire Term of this Agreement and any extensions, at their own cost and expense, the insurance identified below, which shall insure all operations of CFYC and PARTNER with respect to the Program (including any entity or operations contemplated by this Agreement). Such insurance policies shall name the other Party an additional insured, shall be issued by insurance companies licensed to do business in the State of Illinois with a minimum rating of A-, VIII from the AM Best Company, and shall include the following:

- **Commercial General Liability** insurance with a limit of not less than \$1,000,000 per occurrence for bodily injury, property damage, personal injury and contractual liability.
- **Professional Liability** insurance covering acts, errors, mistakes or omissions arising out of or related to the CFYC Services, with a limit of not less than \$1,000,000 per claim.
- **Automobile Liability** insurance with a combined single limit for bodily injury and property damage of not less than \$1,000,000 per occurrence.
- **Worker's Compensation** insurance with limits as required by federal and state law, and **Employer's Liability Insurance** of not less than \$100,000 per accident for injury, and \$100,000 per employee for disease with a \$500,000 disease policy limit.
- **Sexual Abuse/Molestation Liability** insurance with limits of at least \$1,000,000 each occurrence and \$2,000,000 in the aggregate, written on an occurrence basis, for all events involving participants under the age of 18 (if commercially reasonable).
- **Cyber Security and Privacy Liability** insurance with limits of at least \$2,000,000 each occurrence covering any cyber or privacy event related to the CFYC Services.

Insurance policies issued on a "claims made" basis shall extend for two years past completion of the CFYC Services and both Parties waive any rights of subrogation. The Parties agree and acknowledge that the insurance requirements set forth above are subject to change with written notice by CFYC to PARTNER.

8. **Indemnification / Hold Harmless / Compliance.** Each Party (the "Indemnifying Party") shall indemnify, defend and hold harmless the other Party, its affiliates and their respective owners, officers, directors, members, managers, partners, employees, agents and subsidiaries (the "Indemnified Parties"), from and against any and all third-party damages, penalties, judgments, liabilities, obligations, litigation, losses, claims, costs and expenses of any kind or nature (including reasonable attorneys' fees), directly or indirectly arising out of, or resulting from (i) breach of this Agreement by the Indemnifying Party; or (ii) personal injury or property damage caused by the acts, errors, or omissions of the Indemnifying Party or its employees, players or agents. Except as set forth in this paragraph, neither Party, nor any of its owners, officers, directors, members, managers, partners, employees, agents and subsidiaries, shall be responsible or liable for any loss or damage to the personal property of the other Party, or its employees, players, performers, guests, invitees or agents in connection with the use of the Premises hereunder, or performance of the CFYC Services hereunder. The Parties acknowledge and agree that all property or property of others on the Premises shall be used and/or stored on the Premises at the sole risk of the owner of the Property, and each Party hereby waives and releases the other Party from any and all claims or costs related thereto to the fullest extent permitted by law. PARTNER shall (and shall cause its players and representatives to) comply with the rules and regulations of CFYC (including any that are specific to COVID-19) and cause its players and representatives to execute any waiver reasonably requested by CFYC with respect to the rights and benefits set forth herein.

9. **Confidentiality.** Both Parties will keep in confidence all information of the other Party that is disclosed in connection with the Program, including, but not limited to, all family or child identities, personal information, client information, or business information, unless otherwise required by law. Neither Party shall have

the right to use the other Party's name, trademark or logo without the other's express written permission and consent. Additionally, PARTNER agrees that at all times during the Term of this Agreement, and after expiration or any termination hereunder, regardless of the reason for termination, PARTNER will hold in strictest confidence and not copy or disclose CFYC Confidential Information (as defined below) to any third party without express written authorization and consent by CFYC. "CFYC Confidential Information" means any trade secrets, sensitive, proprietary or confidential information of CFYC, Major League Soccer, L.L.C., their affiliates and their respective owners, officers, directors, members, managers, partners, employees, agents and subsidiaries, including, but not limited to, the existence of this Agreement and the terms hereof, business and marketing strategies, operating methods, business cost, pricing, financial data and information, business plan and proposals, lawsuits and disputes, technical and skill strategies and media information.

10. **Representations and Warranties.** PARTNER represents and warrants to CFYC as follows: (i) PARTNER is validly existing and in good standing in its state of jurisdiction; (ii) PARTNER has the full right and legal authority to enter into and fully perform its obligations under this Agreement in accordance with its terms; and (iii) the execution and delivery of this Agreement by PARTNER and the performance by PARTNER of its obligations hereunder have been duly authorized by all necessary persons, parties or entities and the individual executing this Agreement on behalf of PARTNER is duly authorized to do so.

11. **Notices.** Whenever notice is to be served hereunder, service shall be given under this Agreement in writing to the addresses set forth below. All notices shall be deemed to have been "received" during normal business hours (8:00 a.m. – 5:00 p.m. in the Central Time Zone) by the receiving Party when (i) hand delivered, (ii) one business day after deposit with an overnight courier service for next day delivery, with postage pre-paid, (iii) sent by electronic mail (without receipt of any delivery failure notice), or (iv) if sent by certified mail return receipt requested when actually received or refused. The Parties agree to also send a courtesy email on the same day as utilizing another delivery method. Any party may change the Addresses below by giving notice of the new address to the other Party pursuant to this paragraph.

**If to CFYC:**

Name: Lee Hannant  
Address: 410 N. Michigan Ave, Ste 1400  
Chicago, IL 60611  
Tel: (708) 496-6774  
Email: lhannant@chicagofirefc.com

**If to PARTNER:**

Name: Jacqueline Tuma, Assistant Village  
Admin  
Address: 16553 S Haven Avenue  
Orland Hills, IL, 60587  
Tel: (708) 349 - 6666  
Email: jtuma@orlandhills.org

With a copy to: CFFC General Counsel  
410 N. Michigan Ave, Ste 1400  
Chicago, IL 60611  
Tel: 872.710.0742

Email: [lwarren@chicagofirefc.com](mailto:lwarren@chicagofirefc.com)

12. **Governing Law / Dispute Resolution.** This Agreement shall be governed by the laws of the State of Illinois. In the event of any dispute hereunder, the Parties agree they shall utilize the following procedure:

- a. First, the Parties agree to meet and attempt to amicably resolve the dispute in good faith;
- b. If the Parties are unable to agree on a resolution to the dispute, the Parties agree to mediate the dispute through a mutually-agree upon third-party mediator;
- c. If the mediation is unsuccessful, the Parties agree that the dispute between them shall be resolved by binding arbitration by a mutually agreed upon arbitrator using the rules then in effect of the American Arbitration Association (or another mutually agreeable firm providing arbitration services). Any award of the arbitrator(s) may be entered as a judgment in any court of competent jurisdiction. The Parties agree to exclusive jurisdiction of the state and federal courts in Cook County, Illinois for any judicial matters hereunder.

13. **Severability.** If any provisions of this Agreement or any portions thereof are invalid, illegal or unenforceable, the other provisions of this Agreement or portions thereof shall remain in full force and effect.

14. **Counterparts.** This Agreement may be signed in counterparts, each of which shall constitute an original and all of which together shall constitute one instrument. Delivery of executed signature pages to this Agreement may be made by email with confirmation of received receipt or other electronic means that faithfully reproduces the original with the same effect as if a manually signed original were personally delivered.

15. **Amendment.** No modification or amendment of this Agreement shall be effective unless made in writing and signed by both Parties.

16. **Entire Agreement.** This Agreement consists of the provisions set forth herein and in the Schedules and constitutes the Parties' entire agreement with respect to the subject matter hereof and supersedes any and all prior statements or agreements, both written or oral, related thereto.

17. **Force Majeure.** Neither Party shall be in breach of this Agreement or be liable to the other for failure to perform under this Agreement if the failure is due to an act of God, accident, fire, strike, labor dispute, riot, war, epidemic or pandemic (including COVID-19 and any variants thereof), order or act of governmental authority, or other cause beyond the reasonable control of the Parties (collectively, a "Force Majeure Occurrence"). In the event of a cancellation of a Session or Program due to a Force Majeure Occurrence, if feasible, the Parties may agree to reschedule at a mutually agreed upon time, within a reasonable amount of time after the cessation of the Force Majeure Occurrence.

18. **Survival; Assignment; Third Parties.** The provisions of this Agreement may be assigned or delegated to any successor, affiliate or new owner of CFYC in its discretion. PARTNER may not assign, sell, transfer, delegate or otherwise dispose of, whether voluntarily, involuntarily by change of control or by operation of law, any rights or obligations under this Agreement, without the prior written consent of CFYC. Subject to the foregoing, this Agreement shall be binding upon and shall inure to the benefit of the Parties and their respective heirs, legal representatives, successors and permitted assigns. The Parties specifically acknowledge that this Agreement is not intended to create any rights in or for any third party, except as set forth in the first sentence of paragraph 8. The last sentence of paragraph 4 and paragraphs 8-20 shall survive expiration and termination of this Agreement.

19. **No Waiver.** No waiver of any term, provision or condition of this Agreement, whether by conduct or otherwise, in any one or more instances, shall be deemed to be or be construed as a further or continuing waiver of any such term, provision or condition or as a waiver of any other term, provision or condition of this Agreement.

20. **Severability.** If any provision of this Agreement is declared void or unenforceable by any judicial or administrative authority, the validity of any other provision of this Agreement will not be affected thereby.

\* \* \*

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the first date above written.

**Chicago Fire Youth Camps LLC**

**Village of Orland Hills**

By: \_\_\_\_\_  
Printed Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

By: \_\_\_\_\_  
Printed Name: \_\_\_\_\_  
Title: \_\_\_\_\_  
Date: \_\_\_\_\_

**SCHEDULE A**  
**DESCRIPTION OF SERVICES AND RESPONSIBILITIES**

A. CFYC Services and Responsibilities. In connection with CFYC providing a children's soccer enrichment camp or program for the benefit of PARTNER, CFYC shall have the following responsibilities and will provide (or cause to be provided) the following services (together the responsibilities and services shall be referred to as the "CFYC Services"):

1. Communications for families past and present that choose to register for the Program, including upcoming sessions, reminders, updates, etc.;
2. Handling of all financial transactions with Program participants and/or their parents or guardians in the event such arrangement is elected on Schedule B;
3. Handling of all family inquiries and issues regarding the Program;
4. Scheduling of replacement staff in event of conflict;
5. Cancelling and rescheduling Sessions, if possible and in cooperation with Premises, if unforeseen circumstances prevent the Program from happening;
6. CFYC will create all curriculum;
7. CFYC will provide SafeSport Certified, Background Checked coaches to conduct all Sessions;
8. CFYC will from time-to-time provide gifts, tickets and appearances as additional Program benefits where available; and
9. CFYC will provide equipment used during the Program.

B. PARTNER Responsibilities. In order to help facilitate the Program and the CFYC Services hereunder, PARTNER agrees that it will provide (or cause to be provided), the following services and accommodations (together the PARTNER's services and accommodations shall be referred to as the "PARTNER Obligations"):

1. Transmitting frequent, pre-drafted communications on behalf of CFYC to organization's participant population in order to promote upcoming Sessions of the Program;
2. Displaying posters, flyers, business cards, and other agreed upon resources within the Premises in order to promote upcoming Sessions of the Program;
3. Providing dedicated storage for equipment and resources that are necessary for the Program at the Premises; and
4. Providing access to Premises and its facility or facilities for mutually authorized CFYC staff on the scheduled dates and times of the Program.

**SCHEDULE B**  
**PROGRAM SCHEDULE AND PAYMENT TERMS**

The payment schedule for the fees paid by PARTNER to CFYC as consideration for the Program to be performed by CFYC for the benefit of PARTNER, and the related terms, are as follows:

**PAYMENT SCHEDULE AND TERMS**

**Camp & Facility Fees**

| <b>Organization</b>          | <b>Rate</b>       |
|------------------------------|-------------------|
| Chicago Fire Youth Camps LLC | 70% Gross Revenue |
| Village of Orland Hills      | 30% Gross Revenue |
|                              |                   |
|                              |                   |

**Payment Information**

| <b>Entity Responsible for Payment</b> | <b>Check all that applies</b> |
|---------------------------------------|-------------------------------|
| Payment in full by PARTNER            |                               |
| Individual payments by Participants   | X                             |

PARTNER agrees and acknowledges that it is responsible for collecting such fees from Program participants and/or their parents or guardians, and for any collection efforts, if CFYC does not receive payment for any participant in a timely manner.

**PROGRAM SCHEDULE(S)**

**Programs: November 23<sup>rd</sup> – 25<sup>th</sup>**

| <b>Camp Type</b> | <b>Start Time</b> | <b>End Time</b> | <b>Price Per Person</b> |
|------------------|-------------------|-----------------|-------------------------|
| Summer Camp      | 12:30 pm          | 3:30 pm         | \$110                   |
|                  |                   |                 |                         |
|                  |                   |                 |                         |
|                  |                   |                 |                         |

## ***Village of Orland Hills Instructor Agreement***

**Whereas**, the President and the Board of Trustees of the Village of Orland Hills ("the Village") wish to make available to residents and non-residents of the Village various recreational programs; and

**Whereas**, the Village's Recreation Department wishes to contract with individuals to provide instructional services with respect to these programs; and

**Whereas**, the Village and the contractors wish to clarify the duties and responsibilities of the respective parties.

**Now, Therefore**, in consideration of the mutual promise contained herein, the parties agree as follow:

1. This agreement is entered into by and between Mrs. Tammie Birmann ("the Contractor") and the Village.
2. The Contractor agrees to American Mah Jongg Basic for Beginnners program conducted by the Village through its Recreation Department during the period from 9/15/26 to 10/20/26 / (Tuesdays from 6:00 to 8:00 pm)
  - The split will be 70% of total registration fees to Mrs. Tammie Birmann.
  - The split will be 30% of total registration fees to the Village.
  - Registration fees are \$45 for residents of Orland Hills and \$50 for non-residents of Orland Hills. Fees include participation in all 6 total classes.
  - Minimum number of participants for the class to run is 6 members. The maximum number of participants for the class to run is 12 members.
3. The Village agrees to pay the Contractor the sum of 70% of total registration fees in exchange for providing the services as described in paragraph 2 of this Agreement. The Village agrees to pay this sum to the Contractor upon completion of the program.
4. As part of providing the services to the Village generally described in Paragraph 2, the Contractor specifically agrees to provide the following services in exchange for the total sum to be paid by the Village under paragraph 3: supervision and instruction of the program; and attendance at all sessions of the

program, unless previous permission has been received from the Assistant Village Administrator or their designee.

5. The Contractor agrees to make immediate reports to the Assistant Village Administrator or their designee in the event of any and all incidents which may occur in the course of the program and which involve 1.) any injury to the Contractor of any program participant or 2.) any damage to the facilities or equipment of the Recreation Department or those provided by the Recreation Department. Failure to make such reports may result in the immediate termination of this Agreement.
6. The Contractor agrees that nothing in this Agreement shall be constructed as creating any employment relationship between the Contractor and the Village, and thus, by operation of this Agreement, the Contractor does not acquire any rights as to the Village under the provisions of the Illinois Human Rights Act, the Illinois Workers' Compensation Act, or any similar federal, state, or local statute or ordinance covering employees. The Contractor further agrees that by operation of this Agreement, he or she has not become covered by the Village's health insurance coverage and is responsible for all costs which the Contractor may incur in connection with any and all injuries suffered by the Contractor in his or her performance of this Agreement.
7. This Agreement shall be null and void if the Contractor has an extreme family emergency.
8. The Village's agreement to pay the total sum to the Contractor as provided in paragraph 3 is subject to 1.) the Village's ability to provide an appropriate facility in which to conduct the program and 2.) a sufficient number of participants registering to participate in the program.

\_\_\_\_\_  
(Contractor's Name)

\_\_\_\_\_  
(Social Security Number)

\_\_\_\_\_  
(Contractor's Signature)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Contractor's Street Address)

\_\_\_\_\_  
(City/Town/State)

\_\_\_\_\_  
(Zip Code)

\_\_\_\_\_  
(Contractor's Evening Phone Number)

\_\_\_\_\_  
(Contractor's Daytime Phone Number)

**Village of Orland Hills:**

By:

\_\_\_\_\_  
Kyle R. Hastings, Village President

\_\_\_\_\_  
Date

By:

\_\_\_\_\_  
Village Clerk

\_\_\_\_\_  
Date

## ***Village of Orland Hills Instructor Agreement***

**Whereas**, the President and the Board of Trustees of the Village of Orland Hills ("the Village") wish to make available to residents and non-residents of the Village various recreational programs; and

**Whereas**, the Village's Recreation Department wishes to contract with individuals to provide instructional services with respect to these programs; and

**Whereas**, the Village and the contractors wish to clarify the duties and responsibilities of the respective parties.

**Now, Therefore**, in consideration of the mutual promise contained herein, the parties agree as follow:

1. This agreement is entered into by and between Mr. Ahmad "Moody" Dahbur ("the Contractor") and the Village.
2. The Contractor agrees to PT Mode Physical Therapy and Personal Training program conducted by the Village through its Recreation Department during the period from                      to                      / (Mondays from 6:30 to 7:30 pm and Saturdays from 9:30 to 10:30 am)
  - The split will be 70% of total registration fees to Mr. Ahmad "Moody" Dahbur.
  - The split will be 30% of total registration fees to the Village.
  - Registration fees are \$275 for residents of Orland Hills and \$325 for non-residents of Orland Hills. Fees include participation in all 6 total classes.
  - Minimum number of participants for the class to run is 3 members. The maximum number of participants for the class to run is 6 members.
  - One class will be on Monday Evenings from 6:30 to 7:30 pm. The other class will be on Saturday Mornings from 9:30 to 10:30 am.
3. The Village agrees to pay the Contractor the sum of 70% of total registration fees in exchange for providing the services as described in paragraph 2 of this Agreement. The Village agrees to pay this sum to the Contractor upon completion of the program.

4. As part of providing the services to the Village generally described in Paragraph 2, the Contractor specifically agrees to provide the following services in exchange for the total sum to be paid by the Village under paragraph 3: supervision and instruction of the program; and attendance at all sessions of the program, unless previous permission has been received from the Assistant Village Administrator or their designee.
5. The Contractor agrees to make immediate reports to the Assistant Village Administrator or their designee in the event of any and all incidents which may occur in the course of the program and which involve 1.) any injury to the Contractor of any program participant or 2.) any damage to the facilities or equipment of the Recreation Department or those provided by the Recreation Department. Failure to make such reports may result in the immediate termination of this Agreement.
6. The Contractor agrees that nothing in this Agreement shall be constructed as creating any employment relationship between the Contractor and the Village, and thus, by operation of this Agreement, the Contractor does not acquire any rights as to the Village under the provisions of the Illinois Human Rights Act, the Illinois Workers' Compensation Act, or any similar federal, state, or local statute or ordinance covering employees. The Contractor further agrees that by operation of this Agreement, he or she has not become covered by the Village's health insurance coverage and is responsible for all costs which the Contractor may incur in connection with any and all injuries suffered by the Contractor in his or her performance of this Agreement.
7. This Agreement shall be null and void if the Contractor has an extreme family emergency.
8. The Village's agreement to pay the total sum to the Contractor as provided in paragraph 3 is subject to 1.) the Village's ability to provide an appropriate facility in which to conduct the program and 2.) a sufficient number of participants registering to participate in the program.

\_\_\_\_\_  
(Contractor's Name)

\_\_\_\_\_  
(Social Security Number)

\_\_\_\_\_  
(Contractor's Signature)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Contractor's Street Address)

\_\_\_\_\_  
(City/Town/State)

\_\_\_\_\_  
(Zip Code)

\_\_\_\_\_  
(Contractor's Evening Phone Number)

\_\_\_\_\_  
(Contractor's Daytime Phone Number)

**Village of Orland Hills:**

By: \_\_\_\_\_  
Kyle R. Hastings, Village President

\_\_\_\_\_  
Date

By: \_\_\_\_\_  
Village Clerk

\_\_\_\_\_  
Date

## **Senior Puzzle-palooza: A Team Jigsaw Challenge**

Gather your fastest friends for an evening of competitive logic and quick-thinking! Whether you are a casual hobbyist or a speed-puzzling pro, this 500-piece race against the clock promises high-stakes fun and community spirit. Grab three teammates and prepare for a two-hour dash to the finish line. We provide the snacks and the puzzle; you bring the strategy and your favorite drinks to keep the momentum going.

### **Event Highlights**

- The Race: Complete a 500-piece puzzle in under 2 hours.
- The Crew: Exactly 4 members per team.
- The Perks: Complimentary snacks and prizes for the top two teams.

## **Senior Card and Social Club**

Several local community centers and libraries near Orland Township offer dedicated card clubs and social game groups for seniors.

Open **1 or 2 days a week?** for residents to play cards or board games like Yahtzee. Could do a specific club like Pinochle or Euchre. We could provide coffee and donuts or snacks.

## **Senior Coloring Club**

Coloring isn't just for kids! Studies have shown that coloring has mental health benefits for adults. It's relaxing, fun, and an opportunity to socialize. We will provide materials, so you do not need to bring anything.

Coloring is a great way to bring people together to create collaboratively. What better way to make new friends than over a shared interest?